

# INTER-COUNTY BASKETBALL ASSOCIATION

## ZERO TOLERANCE POLICY

Abuse of any kind will not be permitted by our organization. ICBA does not tolerate physical, sexual, emotional, and or verbal abuse.

Misconduct by players, coaches, officials, volunteers, parents and or spectators will be dealt with directly. These include, but are not limited to, making abusive statements in regard to a person's race, gender, religion, nationality/ethnicity, sex or age. Every member is responsible for reporting any cases of questionable conduct/behavior or alleged mistreatment toward participants by any coach, official, volunteer, player, parent, sibling or spectator.

